

WARNING SIGNS OF AN UNHEALTHY LEADERSHIP CULTURE

Discernment for building environments marked by trust, integrity, and care

Business Is Valued More Than Well-Being

Constant pressure without rest leads to exhaustion rather than excellence.

Mark 6:31

Advancement Lacks Integrity

Opportunities are influenced by favoritism rather than character and contribution.

Proverbs 11:1

Honest Dialogue Is Discouraged

People feel pressure to agree rather than speak truth.

Ephesians 4:25

Activity Replaces Progress

Meetings and discussions increase, but meaningful action is limited.

Ecclesiastes 3:1



Values Are Stated but Not Lived

When actions contradict words, trust weakens.

James 1:22

People Feel Unsafe to Speak Up

Fear silences creativity, honesty, and accountability.

2 Timothy 1:7

Feedback Is One-Sided

Leaders speak but do not listen, limiting growth on all sides.

Proverbs 18:13

Change Is Talked About but Rarely Supported

New ideas are welcomed verbally but not resourced or implemented.

Luke 16:10

Loyalty Is Overlooked

Faithful contributors are not developed or recognized.

Romans 12:10



Growth Is Not Invested In
Without development, people stagnate or disengage.

Proverbs 1:5

strongly believe that
the moment you decide
better at your chosen
men, you'll become me

